



RBH Hotels UK Limited t/as RBH Hospitality Management ('RBH') is committed to ensuring acts of modern slavery, human trafficking, child and sexual exploitation do not occur in its business or within its supply chain. The Company acknowledges the provisions of the Modern Slavery Act 2015 and voluntarily commits to complying with its obligations to ensure transparency within its business and its suppliers of goods and services.

RBH is a hotel management company that manages a diverse collection of branded and private label hotel properties for various owners/owner groups across the UK. In providing this service, RBH directly employs a team of 85 in addition to facilitating relationships with external businesses in the following way:

- Management of the hotel properties on behalf of owner/owner groups;
- Negotiating contracts for service/supply of goods on behalf of the hotel properties managed by RBH;
- Suppliers providing goods and services to RBH (as an individual entity).

The above make up the supply chain of RBH. This statement is made on behalf of RBH and the hotel properties within the UK that it manages.

As part of the companies due diligence process, RBH has:

- Reviewed the previously identified areas within the business and supply chain that may be at risk of modern slavery, human trafficking, child and sexual exploitation occurring and concluded/ensured there has been no change in areas of risk;
- Continued a process where existing contracts for service/supply within the RBH supply chain includes terms guaranteeing slavery, human trafficking, child and sexual exploitation does not occur within their business, and incorporated provisions to review/audit those suppliers where necessary;
- Ensured that any new or renewed procurement contracts or tenders for service/supply within the RBH supply chain includes terms guaranteeing slavery, human trafficking, child and sexual exploitation does not occur within their business, and incorporated provisions to review/audit those suppliers where necessary;
- Reviewed the policy detailing RBH's zero tolerance stance on those activities occurring in its business and/or supply chain. The policy is also applicable to all of the hotel properties managed by RBH on behalf of its owners/owner groups;
- Continued training and educating RBH employees and employees of the managed hotel properties via the RBH online learning platform on the potential risks, and how to deal with them (if they were to arise) as a way of limiting and preventing those risks from occurring. The training/educational material has also been reviewed/refreshed periodically since the module was first launched;
- Ensured that the training knowledge is embedded into the hotels by introducing monthly targets of completion and programming the online learning platform to automatically require employees to refresh their learning on this topic every 2 years.

RBH will not support or deal with any business knowingly involved in slavery, human trafficking, child or sexual exploitation.

This statement will be reviewed periodically and published on the RBH website.

Signed:

Date: 12/10/2020

Title: Chief Executive Officer

